

First Presbyterian Church of Ulysses
The 208th Annual Meeting of the Congregation
July 11, 2010

AGENDA

- Meeting called to order with prayer by the Moderator** Pastor Cheryl R Peeples
- Adoption of the agenda** (additions, corrections)
- Minutes of the Congregational Annual Meeting, January 24, 2010** Kris Alling
(Motion to dispense with the reading is in order)
- Report of the Clerk of the Session** Kris Alling
Annual Statistical Report
- Reports of Budget and Finance** Eric de Jager
- Review of 2010
 - Presentation of the 2010-11 Budget
 - Investments Report
 - Pastor Call

Bylaws Change Proposal -- Section 4: Meetings of the Church

There shall be an annual meeting of the congregation held in **JUNE** at which at least the following business shall be presented.....

Report of the Nominating Committee Cynthia DeCloux

Class of 2010: Scott Dawson, Cindy DeCloux, Deb Regnier, Karen Perkins, and Allison Pritts

Class of 2011: Karen Bartishevich, Gregg Hoffmire, Gerald VanOrden

Class of 2012: Bobbi Farrell, Eric de Jager, John Kirkman, Bill Kolberg

Nominations for the Class of 2013 (three year terms): : Amy Dawson, Bill DeCloux, Polly Gutelius and David Schneider

Nominations for the Class of 2011 (one year term): Linda Andrew

Nominations from the floor.

Election of Elders

Nominating Committee from the Congregation (we need 3 congregants to join 2 session members)

- 1)
- 2)
- 3)

Pastor's Comments

Rev. Cheryl R. Peeples

Celebrations and Appreciations:

Motion to adjourn

Prayer and Benediction

**First Presbyterian Church of Ulysses
Annual Congregational Meeting Minutes January 24, 2010**

The meeting of the First Presbyterian Church of Ulysses Congregation was called to order in the main meeting room of the chapel with prayer by moderator, Pastor Cheryl R. Peeples at 11:45 am following the regular church services and brunch on January 24, 2010. Notice of this annual meeting had been in the church bulletin and newsletter for the past three weeks and it included the notice of the By-law change proposal.

Approximately 59 congregants attended the meeting. There was a quorum present and Kristin Alling, Clerk of Session, acted as Secretary.

Motion was made by Warren Hickman to dispense with the reading of the Annual Meeting Minutes of January 25, 2009 and Special Congregational Meeting on April 26, 2009, and to accept these minutes as written. The motion was seconded and passed.

Report of the Clerk of Session showed total membership of 181; this reflects 1 new member by letter of transfer, 1 transferred to another church out of state, 4 placed on the inactive roll, 3 terminations, and 5 member deaths. Consensus was to accept the report of the clerk and to move on to Session Committee reports.

The following **Session Committee reports** were reviewed as found in the Congregational Meeting Annual Reports 2009:

Budget and Finance Committee—

Barbara Melvin told us that we are presenting a balanced budget however we are not fully confident in that pledges have not come in as well we would like to see.

- 2010 spending has been pared severely; it provides no new programs, no increases for paid staff, and 10% reduction in the Presbytery benevolence ministry request.
- Many families have pledged or paid their own per capita tax (\$43 for each member) and that is helping the financial picture.
- Because of budget constraints and the decision for no increases for paid staff, there is no Pastoral Call to be voted upon. The session has agreed that we would review this again in 6 months.
- Investments report was reviewed. We seem to be holding our own in this area.

A round of applause and thanks was awarded for her service to Barbara Melvin who will be stepping down from the financial management this year.

Buildings and Properties – Jerry VanOrden reported on the many improvements that have been attempted and completed over the year--- outside painting of the Chapel, refurbishing the pastor's office and the main office, new roof and gutter pipes on the sanctuary. It was noted that the bell tower will be completed in the spring due to weather and equipment problems. The group also installed "Exit" signs through both building to conform to the new fire inspector's requirement. Reinstallation of the old sign in front of the Chapel to be used for event notices has been done.

Caring and Benevolence Committee—Karen Perkins pointed to the many varied mission options in which folks in our church are participating. We have contributed our money to a variety of needs in this community and the world---fighting hunger, disaster relief, protestant student programs, Habitat for Humanity, Heifer Project, T-Bag Designs in Hout Bay, South Africa, children's books to the Peace Corps supporting a New Orleans work project, Christmas alternative giving and Church World Service to name a few. She presented a budget which showed how our church money was distributed including the Presbytery Mission pledges. We have a good balance of out giving ministries throughout the world.

Christian Education— Deb Regnier told us about the many educational opportunities we have in the church for all ages - from the very young to the adults. Eleven folks went on a mission trip to Guatemala to the Casa Shalom orphanage. They plan another trip for August 2011. This is Debby Koehler's last year to organize the Senior High Youth Activities and we all thanked her for her creative, meaningful and productive programs and devotion to the youth. The Middle and High School Sunday School program is working with a new curriculum called Spice Rack

and all felt it was a big improvement. They rounded out the year with a Christmas pageant based on the book An Ordinary Night and the program was enjoyed by all.

Congregational Life – Scott Dawson and his committee have again kept us all excited by their wonderful diverse programs and feedings. From a work party in the spring through CROP Walk, installation parties, Thanksgiving breakfast, through to the progressive appetizer/desert affair at Christmas, a great time was had by all. The Scott surprised us all with a participatory advertisement for Chili Night.

Membership/Stewardship—Diana Bradham reported the committee was working hard on the stewardship campaign at the moment. The basic need for additional members to help with the financial requirements is very evident. In an attempt to meet the challenge of a lower pledge base the committee is considering other means of income/fund raising. It is noted that this is being addressed in our new Ways and Means Ministry approach to income.

Music and Worship —Allison Pritts expressed her appreciation to all the members of the congregation who worked so hard to support and nurture the church as we welcomed a new Pastor and a new Music Director. It was a very tough year but it turned out better than fine. We are blessed to have a congregation with so much talent to share, and she felt that we learned a lot about ourselves. With our new Minister, Pastor Cheryl Peoples coming on board in June, and Andrew Mattfeld, the new Music Director coming in August, 2010 brings renewed vision and excitement.

Personnel Committee—Bill Kolberg, Chairman indicated that they had completed performance evaluations on all of the paid staff. They had braced for possible problems as new personnel came on board during the year but were pleasantly surprised as the process of change was seamless and very smooth. Bill asks also that if anyone is interested in personnel the committee could use additional members.

Additional reports were received as printed in the Annual Report:

- Ulysses Presbyterian Women written by Maureen Shallish
- Tent Set-up written by Chuck Dunlap
- Mission Knitters written by Evelyn Fritz.

Motion was made by Warren Hickman to accept all reports with thanks to all of these committees for their good works and missions in the church. This was seconded and passed.

Bylaws Change -- Section 4: Meetings of the Church

There shall be an annual meeting of the congregation held in **JULY** at which at least the following business shall be presented: annual reports from the committees and Session.....

Motion to approve this Bylaw change was brought from the Session and did not need to be seconded. The motion passed unanimously.

It was noted that several folks questioned the logistics of making this change such as how will pledges be handled, the first meeting being a 6 month period for reporting, and the possibility of fewer people attending an annual meeting due to summer schedules.

Election of Officers: Barbara Melvin presented the following: Nominations for the Class of 2012 (three year terms): Eric de Jager, Bobbi Farrell, John Kirkman, Bill Kolberg; Nominations for the Class of 2011 (two year term): Jerry VanOrden. There were no nominations from the floor. *Warren Hickman made the motion that we close the nominations and vote for the slate. Vote on the nominees was unanimous.*

Nominations from the floor for three (3) members of the congregation to serve on the **Nominating Committee**: It is noted that these three will be joined by Cindy DeCloux and one other Session member.

1. Sue Mason
2. Paul Bartishevich
3. Carolyn Lange

Motion was made by Neil Alling to close the nominations and that they be voted into the position. This was seconded and passed.

Ginny Miller gave the **historians report** pointing out that it was a very interesting job. She had come upon some inaccuracies in her process of looking through the old papers.

Pastor's report was reviewed. Pastor Cheryl was excited about the new Ways and Means Ministry as well as the FPCU Global Ministry. They will each bring good ideas to enrich our church mission both here and away. She is working with the Session on connecting the various ministries of the church so that people feel a part of what is going on and there is accountability. She points to the physical improvements, Chapel paint, roofing and gutters on the sanctuary, and refurbishing the church offices as our means of taking care of the property. She also looks for improvement in numbers of members, financial creativity, and involvement in the community. We are already one of very few churches who have CDs and podcasts of our worship services to make it possible for those who cannot be with us due to age, illness or distance to participate in worship.

Paul Bartishevich mentioned an idea he has to support the food pantries and involve the community. This is just a sample of the possibilities we might put together if we start with a seed idea and let it grow with discussion and involvement.

Parker Melvin offered to do computer repair and problem solving for anyone in the congregation and whatever fee he received would be donated to the church.

Pastor Cheryl gave words of appreciation to all of the personnel, elders, and all the members of the congregation that work so diligently for our Church. We can do it together.

Meeting adjourned with prayer at 12:45 pm on motion of Warren Hickman which was seconded and passed.

Respectfully submitted:

Kristin T. Alling, Secretary, Clerk of the Session

Rev. Cheryl R. Peeples, Moderator

First Presbyterian Church of Ulysses Annual Statistical Report

New Members - Reaffirmation of Faith (G5.0403, G10.0102)

Session	Name	Announced in Church
1/10/10	Karla Ann Harvey Ferguson (496)	1/10/10
1/14/10	Katherine Elizabeth Perti (498)	1/14/10
1/14/10	Darrick Trent Evensen (499)	1/14/10
3/14/10	Tyler Francis Kraus (500)	3/14/10
4/14/10	Susan Thomas Wolfanger	5/9/10

New Members - Confirmation Classes (G5.0100 a, G5.0400)

Session	Name	Received in Church
5/16/10	Calvin James Henninger	5/23/10
5/23/10	Wesley Stephen Regnier	5/23/10
5/16/10	Sophia Jane Melvin	5/23/10
5/16/10	Zachary James Spott	5/23/10
5/12/10	Kevin Stuart Pritts	5/23/10
5/12/10	Meghan Elizabeth Kraus	5/23/10

Baptisms (G5.0201, G10.0400)

Baptism	Name	Parents	Date of Birth	Birth Place
1/10/10	Karla Ann Harvey Ferguson	Shirley & Kenneth Harvey	December 18, 1954	Johnson City, NY.
1/10/10	Helen Marie Barron Grant	Marie H. & Harry Barron	October 3, 1934	Ithaca, NY.
5/23/10	Sophia Jane Melvin	Joan and Parker Melvin	Feb 15, 1995	Grapevine, TX
5/9/10	Peter H. T. Wolfanger	Susan & Peter Wolfanger	February 2, 2009	Trumansburg, NY
5/15/10	Caleb Jonathan Andrew	Michele & David Andrew	April 22, 2000	Syracuse, NY
6/27/10	Kevin Joseph Middendorf	Megan & Chad Middendorf	December 2, 2009	Binghamton, NY

Members moved to Inactive (G5.0203, G10.0301)

Session	Name
6/9/10	Nancy Obrien

Termination of Membership (G10.0302 b(3))

Session	Name
6/9/10	Pat Hathcoat

Deaths (member) (G10.0400 B 8)

1/8/10. Dee Hendrix (94), Elder and Deacon, Service at FPCU 1/10/10;
3/10/10 Margaret Clawson Miller (151) Cremation. Ashes returned to family.
4/1/10 Adelaide M Adams (1) Burial Woodlawn Cemetery, Bronx, NY
3/27/10 Demaris Eileen Bower (447) Funeral FPCU 4-3-10 Cremation. Ashes return to family.

Numerical Change in Membership for the Year

Membership as of 12/31/09 **180**

New Members by Transfer	0
New Members by Confirmation	7
New Members by Reaffirmation of Faith	5

Total New Members

Members Moved from Active to Inactive	1
Memberships Terminated	1
Death of Members	4
Members Transferred to other churches	0

Total Loss of Members

Membership total as of 6/30/10 **186**

Attendance Figures

	2005	2006	2007	2008	2009	2110*
Total Attendance	4,825	5,445	5,266	4,352	4,882	2,286
Average Monthly	402	454	439	363	402	381
Average Weekly	93	105	101	84	93	88

*6 months due to change in fiscal year.

Budget and Finance Ministry Team

Eric de Jager, Chair

Our annual report combines the 2009 actual report, the actual report for the 2010 half fiscal “year,” and the 2011 approved budget for July - June. As you may recall from our last Congregational meeting we adopted a new fiscal year starting in July and running through the following June. This puts us in a transition “year” of six months for budget and finance purposes. The short 2010 fiscal “year” ended with a 4% increase in income over the same period in 2009. Expenses are running 10% ahead of last year when we did not have a full time pastor for the entire period. Year to date expenses exceeded income by \$2,155 and we are projecting a cumulative shortfall of -\$5,333 by December, 2010.

	2009	2010	Projection	YTD Growth
	Year To Date	Year to Date	@ Dec 2010	
Income	\$59,932	\$62,097	\$128,747	4%
Expense	-\$58,374	-\$64,252	-\$134,080	10%
Difference	\$1,558	-\$2,155	-\$5,333	

Generous giving by the congregation was received into our operating budget in the form of regular pledges and gifts. Special donations were also received for directed mission to local and worldwide charities, the tent ministry, and in support of the UP Women’s mission. Directed giving was made to memorials and specific ministries such as the Guatemala trip, Pastor’s Discretionary Account, Computer Repair, Flowers for the Habitat for Humanity House, Heifer International, the Music Program, and Per-Capita Offset. Special offerings to Haiti, 2 Cents a Meal, One Great Hour of Sharing, and Church World Services were also received. These funds and our benevolent and per-capita donations to the Presbytery amounted to over \$16,500, or 26% of our overall expense budget for these 6 months.

Capital expenditures for the kitchen remodel have amounted to \$2,333.50. These were paid by the capital reserve, generous donations from the UPW fund and anonymous donors. The tent ministry contributes to both the building reserve and the tent scholarship fund which also funds the annual Dyke-Brown-Lange scholarship.

Memorial gifts were received for the Allen Andrew Memorial and the Dee Hendrix Memorial.

Our investments, reported below, were showing positive recovery and growth through most of these past two quarters, until the decline in the market that occurred these last several weeks in June. Overall market value, inclusive of transactions in and out, is down 2.8% for the six month period. The Forward Fund is an important asset to maintaining and evolving our historic property. We are grateful to the Forward Fund Sustaining Partners and other donors that funded and replenish it. Gifts in support of any of these endowments are welcome.

The 2011 budget has been approved by Session and assumes a 5% growth in income over 2009 actuals, a reasonable assumption based on giving performance in 2010. It includes a 3% increase in pay for salaried staff, resulting in a total growth of 6% in expenses over 2009 actuals, but 0% growth over the 2010 12-month budget. As you may recall, the 2010 budget was pared considerably with no new programs, no salary increases for staff, and a 10% reduction in the benevolence ministry request to the Presbytery.

A final word of thanks to the Finance ministry team members, David Koehler, Barbara Melvin, Bill Kolberg, and David Priestler. In particular, we are indebted to Karen Perkins, Barbara Melvin, and David Priestler for their reliability as weekly money counters, to Kris Alling for all her work as Pledge Secretary, and grateful for the guidance and many hours of competent

contribution made by David Priester as our Treasurer and Barbara Melvin as our Investment Steward.

2010 Investment Account Report, As of June, 2010

Account Name		12/31/2009 Balance	6/30/2010 Balance
Presbyterian Foundation, New Covenant accounts			
#...18794	General Endowment	\$ 173,526	\$ 167,516
#...28597	Designated Purposes (three)	193,419	188,973
	Forward Fund		
	Music Fund		
	Tent Fund		
#...18801	Memorials	O	390
#...19132	Building Reserve	O	918
#...21735	Church School	4,339	4,189
#...35927	Contingency	16,090	16,031
Total of all New Covenant funds		\$ 387,375	\$ 378,017
Stone McConahey Trust	managed by the bank	\$ 210,517	\$ 203,016
Total invested to benefit the church		\$ 597,892	\$ 581,033

Barbara B. Melvin, Investment Steward

Actual Bank Balances, as of June 30, 2010

Account	End 6/30/2010
Operations checking	\$ 16,022.60
UPW checking	3,772.57

Fiscal Year Ending June 30, 2010 & 2011 Adopted Budget

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Income:	2009 Actual	2010 6-Month "Year"		2011 Budget
	(Calendar)	Actual	Budget	(July - June)
<i>Church Operations</i>				
Regular Offerings				
8501 Offering Envelopes	93,217	49,650	47,500	97,900
8502 Offering Non-pledge Donation	11,858	4,982	4,854	12,500
8503 Open Plate Offering	3,695	1,980	1,500	3,900
Regular Offerings	\$ 108,770	56,612	53,854	\$ 114,300
Facilities				
8511 Rental Nursery School	3,775	2,250	1,975	3,950
8512 Other Rental	870	865	1,000	2,000
Facilities	\$ 4,645	3,115	2,975	\$ 5,950
Other Income				
8521 Royalties	274	134	100	300
8522 Egg Money	1,408	66	500	1,500
8523 UP Women	1,000	2,000	0	-
8524 Previous Year Funds	0	0	3,213	-
8525 Bank Interest	8	0	5	-
8526 Investment Proceeds as Income	5,723	0	0	6,000
8527 Misc. Funds Received	392	150	0	400
8528 New Fund Raising	-	0	2,250	-
8529 Music & Church School Reserve	-	0	2,600	2,600
Other Income	\$ 8,806	\$ 2,350	\$ 8,668	\$ 10,800
Total Income	\$ 122,221	\$ 62,077	\$ 65,496	\$ 131,050
 Expense:				
<i>Church Operations</i>				
Administration				
1010 Office Equipment Maintenance	0	0	0	-
1015 Copier Lease	2,778	1,389	1,389	2,778
1020 Office Supplies	882	264	400	800
1025 Financial Management	644	0	300	600
1040 Post Office/SD Box Rent	88	28	45	90
1050 Postage & Mailing Permit	717	436	175	350
1070 Telephone	1,119	388	698	1,395
1080 Pastor's Discretionary Account	30	0	0	-
1090 Microfilm Project	826	0	0	-
Administration	\$ 7,086	\$ 2,505	\$ 3,007	\$ 6,013
Buildings & Property				
2030 Insurance - Property	5,670	4,545	2,557	5,190
2040 General Maintenance	3,003	813	900	1,800
2080 Capital Improvements	678	0	0	-
2060 Energy Expenses	8,084	4,069	4,200	8,526
2070 Water & Sewer	601	297	300	700
Buildings & Property	\$ 18,035	\$ 9,724	\$ 7,957	\$ 16,216
Christian Education				
3040 Christian Education	\$ 768	\$ 796	\$ 600	\$ 1,200

	2009 Actual	2010 6-Month "Year"		2011 Budget
	(Calendar)	Actual	Budget	(July - June)
Music & Worship				
4040 Worship Supplies	582	105	275	550
4055 Organ/Piano Tuning	743	243	500	1,000
4060 Robe Cleaning	200	0	0	-
4085 Organist/Director Substitute	250	0	50	100
4110 Music Supplies & Copyright	147	392	175	350
Music & Worship	\$ 1,921	\$ 740	\$ 1,000	\$ 2,000
Pastoral Services				
5050 Continuing Education	965	987	1,000	2,000
5060 Travel expenses	965	1,052	900	1,800
5070 Pulpit Supply Expense	554	75	75	150
Pastoral Services	\$ 2,484	\$ 2,114	\$ 1,975	\$ 3,950
Congregational Life				
6020 Congregational Life	\$ 650	\$ 36	\$ 200	\$ 400
Per Capita to Presbytery				
6030 Per Capita Assessment	7,588	7,006	4,150	8,299
8504 Per-Capita donations		0	(1,120)	(4,500)
Per Capita to Presbytery	\$ 7,588	\$ 7,006	\$ 3,029	\$ 3,799
Membership & Stewardship				
6010 Membership & Stewardship	\$ 257	\$ 194	\$ 200	\$ 400
Benevolence Expenses				
7501 General Assembly Mission	2,545	0	1,180	2,360
7502 Presbytery Mission	7,742	0	3,589	7,177
7503 Synod Mission	318	295	148	295
7510 Benevolence Donations	2,750	1,309	1,350	3,000
7511 Benev Comm Expenses	14	0	0	-
xxxx FPCU Global Family Ministry		0	0	300
Benevolence Expenses	\$ 13,370	\$ 1,604	\$ 6,266	\$ 13,132
Personnel				
1060 Salary - Secretary	2,149	1,075	1,075	2,213
9950 Workers Compensation	978	0	500	1,030
1065 Employer FICA/Medicare	823	494	700	1,442
2020 Custodial Services	2,160	2,227	2,520	5,191
4070 Choir Director - Salary	5,281	3,399	3,399	7,002
4080 Salary - Organist	2,772	1,395	1,395	2,874
4090 Nursery Services	939	370	600	1,200
5010 Housing & Utilities	9,197	6,000	6,000	12,360
5030 BOP Insurance & Pension	12,382	7,324	7,324	15,087
5040 Pastor - Salary	26,399	17,250	17,250	35,535
6050 Personnel - General expenses	8,188			-
Personnel Expenses	\$ 71,269	\$ 39,533	\$ 40,763	\$ 83,935
Capital Expenditures				
8001 Capital Expenses			\$ 500	\$ -
Total Expense				
	\$ 123,634	\$ 64,252	\$ 65,496	\$ 131,045
2010 Full Year Budget		\$ 130,992		
2011 over 2010 Budget, prorated				0%
2011 over 2009 Actual				6%
Income - Expense	(\$1,412.97)	(\$2,175.48)	(\$0.18)	\$5.25

Cheryl Reaves Peebles, Pastor (Head of staff)

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments for the fiscal year starting July 1, 2011 the following effective salary and following vouchered expenses (fill in those which are agreed to):

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ <u>35,535</u>	Automobile expense (\$.55per mile)	\$ <u>1,800</u>
Fair rental value of manse	\$ _____	Business/professional expenses	\$ _____
Housing Allowance	\$ <u>12,360</u>	SECA Supplement (up to 50%)	\$ _____
Utilities Allowance	\$ _____	Continuing Education	\$ <u>2,000</u>
Deferred Compensation	\$ _____	Other allowances	\$ _____
Other allowances	\$ _____		
Total	\$ <u>47,895</u>		

Full medical, pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation 4 weeks (max. 4 Sundays)

Paid Continuing Education 2 weeks

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.